#### **MAHENDRA ARTS & SCIENCE COLLEGE**

(Autonomous) Affiliated to Periyar University, Salem. Accredited by NAAC with 'A' Grade & Recognized u/s 2(f) and 12(B) of the UGC Act 1956 Kalippatti – 637 501, Namakkal (Dt), Tamil Nadu.



## **DEPARTMENT OF SOCIAL WORK**

#### **COURSE OUTCOMES (COs)**

# **MASTER OF SOCIAL WORK**

PRINCIPAL MAHENDRA ARTS & SCIENCE COLLEGE

(Autonomous) Kalippatti (PO) - 637 501, Namakkal (DT)

For the students admitted from the Academic Year 2019-2020 onwards

#### SEMESTER - I

Core - I	Social Work	2019 - 2020
Code:M19PSW01	Introduction to Social Work	
Credit: 4		

#### **Objectives**

To imbibe the principles, values and ethics of professional social work and to recognize the need and importance of social work education and field work practicum.

### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Understand the social work profession and its related concepts	K1
CO2	Provide information about history of social work in India	K2
CO3	Gain knowledge on various models of social work	K2
CO4	Know about Indian history of ideologies for social change	К3
CO5	Understand radical and Marxist perspective of social work	K3

Core – II	Social Work	2019 - 2020
Code: M19PSW02	Working with Individuals	
Credit: 4		

To enrich the students knowledge regarding the developmental ability to critically analyze the problem of individuals and factors affecting them.

### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Understand values and principles of working with individuals.	K1
CO2	Enhance understanding of the basic concepts, tools and techniques in working with individuals in problem solving and in developmental work.	K2
CO3	Gain knowledge on various models of social work	K2
CO4	Develop appropriate skills and attitudes to work with individuals.	K3
CO5	Identify the various situations and settings where the methods could be used in the context of social realities of the country.	К3

Core - III	Social Work	2019 - 2020
Code: M19PSW03	Working with Groups	
Credit: 4		

To equip the students knowledge with a broad exposure of behavioral sciences with specific reference to selected group behavior and to facilitate the integration of above knowledge with social work practice.

#### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	To understand of group work as a method of professional social work	K1
CO2	To learn theoretical approaches that inform group work practice	K2
CO3	To gain insight into dimensions of group processes and group work practice	K2
CO4	To develop competencies for working with groups in diverse settings	K3
CO5	Identify the various situations and settings in the context of social realities of the country.	K3

Core – IV	Social Work	2019 - 2020
Code: M19PSW04	Indian Social Structure and Social Problems	
Credit: 4		

To imbibe the students about the concepts of social structure and functions of the society along with the societal issues in the present scenario.

#### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Understand the social work profession, elements of the society and social process	K1
CO2	Provide the Sociological Perspective on Indian Social Structure	K2
CO3	Gain knowledge on various models of social work	K2
CO4	Understand the concept and the process of Social Change in India	К3
CO5	Sensitize the students of Social Work with the Problems of Indian Society	K4

Core - V	Social work	2019 - 2020
Code: M19PSW05	Human Growth and Personality Development	
Credit: 4		

To enrich the students about the relevancy and importance of Psychology and motivational factors for the social workers.

## **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Understand the psychology of social work profession	K1
CO2	Study about the growth and development of Human	K2
CO3	Gain knowledge on various motivational process	K2
CO4	Understand the concept and the process of Social Change in India	K3
CO5	Sensitize the students with Social psychology of Social Work profession	K4

Practicum - I	Social Work	2019 - 2020
Code: M19PSWP01	Field work practicum & Rural camp - I	
Credit: 5		

To provide the students to enrich their knowledge by exposing the students to various social issues through organizations

## SEMESTER – II

Core – VI	Social Work	2019 - 2020
Code: M19PSW06		
Credit: 4	Community Organization and Social Action	

# Objectives

To understand the different dimensions of Community Organization and Social Action and its importance in Social Work.

# **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Understand the different aspects of the Community	K1
CO2	Learn the use and practice of Community organization	K2
CO3	Introduce various aspects of social action as a method of Social Work	K2
CO4	Demonstrate the protest and litigations dealing with public relations	К3
CO5	Develop skills in social action, communication, and advocacy	K4

Core - VII	Social Work	2019 - 2020
Code: M19PSW07	Social Work Research and Social St	atistics
Credit: 4		

To enrich the students regarding the fundamentals of Research process, includes research designs and sampling methods and tools for data collection, data analysis and report writing, basic Statistics and its application to Social Work Research.

#### **Course Outcomes**

CO	Statement	Knowledge Level
<b>CO1</b>	Highlight the relevance of Social Work research	<b>K</b> 1
CO2	Enable the students to the applications statistics in Social Work Research	K2
CO3	Develop skills and ability to take up Research Projects independently	K2
CO4	Enable the students for data collection either through questionnaire or interview schedule	K3
CO5	Apply the SPSS package for deriving qualitative and quantitative results	K4

Elective - I	Social Work	2019 - 2020
Code:M19PSW01	Labour Welfare	
Credit: 4		

To make the students to understand about the various Legislations related to laborer's Welfare, Safety and Social Security and labour legislations required for HR profession.

### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Learn about various Legislations related to laborers' Welfare	K1
CO2	Equip the students with labour legislations required for HR profession	K2
CO3	Enable to student to hone their skills in labour legislations	K2
CO4	Enable the students to learn welfare schemes available to employees	K3
CO5	Know the causes and consequences of accidents	K4

Elective - I	Social Work	2019 - 2020
Code: M19PSW03	Vouth Wolford	
Credit: 4	Youth Welfare	

To make the students to understand about the process of socialization of Indian youth and aspirations of the youth in contemporary Indian society

### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Sensitize the students towards welfare programmes	K1
CO2	Make the students to understand the youth based schemes	K2
CO3	Develop skills on Project Management	K2
CO4	Train them as skillful leader	K3
CO5	Organize the programmes such as NCC, NSS and NYK	K4

Practicum - II	Social Work	2019 - 2020
Code: M19PSWP02	Concurrent Field Work Practic	um
Credit: 5		

This practicum enables the students to have exposure on the functioning of an NGO and implementation social welfare of scheme.

## **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Students will be placed in an NGO for a period of 15 days	K1
CO2	They should report to the department for 2 days on concurrent basis	K2
CO3	Under the agency supervisors directions students are expected to learn the agencies functioning and the programmes implemented	K2
CO4	In this process they are expected to handle minimum of 3 case works group works and one community organization programme.	K3
CO5	Identification of case, client, problem, rapport building, solving the problems	K4

ECC	Social Work	2019 - 2020
Code: M19PHR01	Human Rights	
Credit: 4		

To enrich the students about the international covenants on human rights and has been incorporated in fundamental rights of Indian constitution.

### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Gain knowledge about human rights	K1
CO2	Understand the different social legislations	K2
CO3	Acquire competency to apply knowledge of human rights and social legislation in social work practice	K2
CO4	Gain knowledge about fundamental rights and directive principles of state policy	К3
CO5	Know about the various legislations	K4

### **SEMESTER – III**

Elective - II	Social Work	2019 - 2020
Code: M19PSWE04	Human resource management	nt
Credit: 4		

# Objectives

To portray the students about various aspects of Human Resource Management and Personnel Management such as HR planning and various Management Systems.

### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Understand the functional areas of Human Resource Management	K1
CO2	Gain knowledge on Human Resource Planning	К2
CO3	Provide requisite knowledge on various HR aspects	K2
CO4	Familiarize the emerging trends in HRM	K3
CO5	To sensitize students on the emerging trends of Human Resource	K4

Elective – II	Social Work	2019 - 2020
Code: M19PSWE05	Hospital Administration	
Credit: 4		

To make the students to understand the process of various hospital departments and their services, quality assurance in hospital service and to gain knowledge on laws pertaining to hospital.

### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Understand the basic concepts of medical social	K1
CO2	Analyze the thoughts and contribution of medical administration of social work department at formal setting.	K2
CO3	Study and observe the process of Hospital management and admonition	K2
CO4	Realize the importance of medical social workers in dealing with chronically ill patients including physically challenged and prevention of disease and promotion of health.	К3
CO5	Recognize the significance of non-verbal communication and to know the various write up of Hospital proposal writing.	K4

Elective – II	Social Work	2019 - 2020
Code: M19PSWE06	Social Development	
Credit: 4		

To learn about the society's development, its related aspects of human value and administration in Social programmes.

## **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Understanding the concept of various social development models and various levels of community development	K1
CO2	Knowing community development approaches and programs, schemes and tribal areas	K2
CO3	Study and observe development goals, social welfare administration as a tool of social development.	К3
CO4	Acquire the skills to work with the all community in urban and Rural area in social development.	K3
CO5	Identify the role of social workers in bringing social change	K3

Elective – III	Social Work	2019 - 2020
Code: M19PSWE07	Industrial relations	
Credit: 4		

Making the students to learn trends in industrial relations industrial conflicts, industrial peace and Grievance Readdressal legislations related to industrial disputes.

#### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Understanding about knowledge on the industrial relation systems in India	K1
CO2	Know the familiarize the students with the various IR process and work	K2
CO3	Explore the habits of group dynamics and given an insight into the concept of Welfare & Societal and Organization responses thereof.	K2
CO4	Know about the industrial welfare activity and social security measures.	К3
CO5	Know about the concept of workers participation in Management and collective Bargaining	К3

<b>Elective- III</b>	Social	2019 - 2020
	Work	
Code: M19PSWE08	Introduction to Psychiatry	
Credit: 4		

After successful completion of this course, the students would learn about the various aspects pertaining to physical and mental health disorders.

#### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	To Study about concept and History of mental health	K1
CO2	Know about the need of performance in assessment of mental health and mental status examination.	K2
CO3	Know about the prevalence and treatment modalities of related to psychosis, psycho-somatic and childhood disorder.	K2
CO4	Realize the importance of medical psychiatry social workers to know about the mentally disorders.	K3
CO5	Recognize the significance of non-verbal communication and to know the various write up of Case study report.	К4

<b>Elective - III</b>	Social Work	2019 - 2020
Code: M19PSWE09	Management of Non-Profit Organization	
Credit: 4		

On the successful completion of the course enables the students to

learn about the theoretical knowledge about Non-Profit organization.

### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Understanding about Non-Profit and Non- Government organization	K1
CO2	Know the project identification, Budgeting and project evaluation and monitoring work in this area	K2
CO3	Explore the habits of group dynamics and all welfare personal empowerment in all Non-Profit Organization.	К3
CO4	Know about project proposal writing work and project work.	K4
CO5	Identify the Non-Profit Organizations in administering the Social Welfare Programmes.	К3

Core - IX	Social Work	2019 - 2020
Code: M19PSWE09	Counseling Skills for Contemporary Social Work	
Credit: 4		

After completion of this course further it could help the students to acquire skills in counseling so as to practice effectively in various Social Work settings.

### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Facilitate the students to learn about counseling, Skills, techniques and types of Counseling.	K1
CO2	Gain Knowledge about counseling practice in different settings.	K2
CO3	Understand the basic skills required for the Counselor	K2
CO4	Acquire knowledge about the theoretical foundations and the process of Counseling.	K3
CO5	Expose the role of Professional Social Worker in Counseling field.	K4

Practicum - III	Social Work	2019 - 2020
Code: Concurrent Field Work And Study Tou   M19PSWP03 Concurrent Field Work And Study Tou		Tour
Credit: 5		

To gain the students to have exposure on the existing government welfare schemes and implementation social welfare scheme.

The Third semester fieldwork comprises of two components namely Fieldwork Placement (according to their specialization) and Study tour which would imbibe ethics and values of the Social Work profession in their fields of specialization.

#### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Be exposed to social realities related to the fields of specialization.	К1
CO2	Develop a critical understanding of the needs of people and their concern in their fieldwork setting.	K2
CO3	understand and critique structural and systemic factors that influence service users	K2
CO4	undertake social work interventions in the field of specialization	К3
CO5	Inculcate ethical values and practices of social work	K4

## SEMESTER – IV

Elective - IV	Social Work	2019 - 2020	
Code: M19PSWE10	Human Resource Developmen	Human Resource Development	
Credit: 4			

### Objectives

To enrich the students to gain knowledge on social work orientation corporate culture, particularly as it relates to social issues in the workplace and understand the concept of human resource development.

#### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Learn about the role of planning in Human Resource Development and its process	K1
CO2	Gain knowledge on effectiveness of training and development	K2
CO3	Equip the students to learn Human Resource Development trends	K2
CO4	Learn about the importance of organization change and communication	К3
CO5	Acquire the skills of comprehending a multi- stakeholder perspective in viewing workplace issues	K4

Elective - IV	Social Work	2019 - 2020
Code: M19PSWE11	Medical Social Work	
Credit: 4		

To enrich the students about the basic concepts of Medical Social Worker in dealing with chronically ill patients including physically challenged and prevention of diseases and promotion of health.

### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Portray the various aspects of Medical Social Work learning its applicability in the Social Work	K1
CO2	Understand the interplay of health and development that leads to inequalities	К2
CO3	Acquire knowledge about various illnesses and understand its psychosocial impact	K2
CO4	Learn about the concepts related to health and illness	К3
CO5	Learn skills of social work interventions and ability to work in hospital teams	K4

Elective – IV	Social Work	2019 - 2020
Code: M19PSWE12	Rural Community Development	
Credit: 4		

To portray the students about the rural Community Development and its related aspects like Panchayat Raj, Administration and Programmes.

## **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Gain knowledge about rural realities and problems in rural communities	K1
CO2	Gain knowledge about theories and approaches of community development and experiments about rural community development	K2
CO3	Understand the local self administration of rural development and various development agencies working for rural development	K2
CO4	Learn about community development programmes in India and polices	K3
CO5	acquire skills of social work intervention with rural communities	K4

Elective –V	Social Work	2019 - 2020
Code: M19PSWE13	Organizational Behavior	
Credit: 4		

To portray the students about the various aspects of organizational Behaviour, Individuals and groups in organization, dynamics and forms of organization, and organizational Change & Development.

#### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Understand the background and dynamics of Organizational Behaviour	K1
CO2	Understand the functions and to resolve the conflicts in organizational environment	K2
CO3	Gain knowledge on organizational development	K3
CO4	Learn more about challenges in Organizational culture	K3
CO5	Analyze Organizational Changes and their impact on Organization Performance	K4

Elective – V	Social Work	2019 - 2020
Code:	Psychiatric Social Work	
M19PSWE14		
Credit: 4		

On successful completion of this course the students could understand the various aspects & basis of Psychiatric Social Work and its applicability in the Social Work Profession.

## **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Understand basis and the history of psychiatric social work practice	K1
CO2	Understand the mental health problems, nature, magnitude, symptoms, effects and various treatment methods etc	K2
CO3	Learn about major therapeutic approaches of intervention and rehabilitation	K2
CO4	Understand the relevance and applicability of different approaches, vis-à-vis emotional and interpersonal issues	K3
CO5	Acquire skills of working with different populations across a variety of settings	K4

Elective – V	Social Work	2019 - 2020
Code: M19PSWE15	Urban Community Development	
Credit: 4		

To make the students to understand the unique nature of urban community along with urban administration, urban problems and programmes for urban community development.

### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Provide the students with theoretical knowledge of urbanization and Urban administration	K1
CO2	Understand the approaches to urban development, Various urban problems and Programmes for Urban Community Development	K2
CO3	acquire the skills to work with the urban community, and develop and implement programmes with them	К3
CO4	Portray the students to learn administrative structure and programmes for urban development	К3
CO5	Gain knowledge on Urban Community development projects and to understand the process of Urban Community.	K4

Practicum - IV	Social Work	2019 - 2020
Code:	Concurrent Field work	
M19PSWP04		
Credit: 5		

After exposure to this concurrent field work practicum, it could help the students to gain practical experience in the implementation & management of the various activities undertaken by the organization.

### **Course Outcomes**

СО	Statement	Knowledge Level
CO1	Be exposed to social realities related to the fields of specialization.	K1
CO2	Develop a critical understanding of the needs of people and their concern in their fieldwork setting.	K2
CO3	Understand and critique structural and systemic factors that influence service users	K2
CO4	Undertake social work interventions in the field of specialization	К3
CO5	Inculcate ethical values and practices of social work	K4

Practicum - V	Social Work	2019 - 2020
Code:	Block Placem	ent
M19PSWP05	이는 것 같은 것 같	
Credit: 5		

Block placement is arranged at the end of fourth semester. This is of twenty five days duration including travelling. The block placement gives an opportunity for the students to develop professional preparedness for job situations. It is also an opportunity for them to build their career. Professional behavior and skills are developed during the block placement. Industries, hospitals, agencies and movement settings have to be given priority in block placement. The purpose of the block placement is to give the students professional internship cum pre-employment experience.

#### **Course Outcomes**

On the successful completion of the course, students will be able to

СО	Statement	Knowledge Level
CO1	To understand the role of the agency in addressing current social realities.	K1
CO2	To gain an experience of working as a trained social worker in an agency for a continuous period of time.	K2
CO3	To acquire and consolidate skills relevant to the profession	K2
CO4	To consolidate the learning's over the semesters through the process of continuous engagement in the field of specialization.	K3
CO5	To foster an appropriate attitude and professional development at work.	K4

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#### DEPARTMENT OF SOCIAL WORK

# PROGRAMME OUTCOMES (POs) OF MASTER OF SOCIAL WORK Academic year 2020-2021

- **PO1:** Apply at the MSW level the foundation knowledge, skills, values and ethics of social work practice in the assessment and treatment of individuals, families, groups, organizations, and communities.
- **PO2:** Develop a professional identity as a social worker by applying professional values and ethics to social work practice.
  - **PO3:** Demonstrate an understanding and appreciation for human diversity, to engage in non-discriminatory culturally sensitive practice that seeks social and economic justice for clients, without regard to age, class, caste, culture, disability, ethnicity, family structure, gender, marital status, national origin, race, religion, and sexual orientation.
- **PO4:** Use appropriate supervision and consultation to conduct research and disseminate research findings that contribute to enhancement of students' personal and professional development.

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#### DEPARTMENT OF SOCIAL WORK

**PROGRAMME SPECIFIC OUTCOMES (PSOs) OF MASTER OF SOCIAL WORK** 

#### Academic year 2020-2021

**PSO 1:** To get knowledge about the dynamism of the problems prevail in our society.

**PSO 2:** To acquire the skills of awareness, empowerment of people and social change.

**PSO 3:** To apply the skills in social work methods in different fields.

**PSO 4:** To inculcate Professional skills among students.

**PSO 5:** To expose students to various social issues through practical experience.

**PSO 6:** To be placed in Government and non-governmental organizations.

Head of Department

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